SANTEE SCHOOL DISTRICT REGULAR MEETING

OF THE BOARD OF EDUCATION

December 2, 2008 MINUTES

Douglas E. Giles Educational Resource Center 9619 Cuyamaca Street Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Bartholomew called the meeting to order at 7:02 p.m. and read the District Mission Statement.

Members present:

Dan Bartholomew, President

Dianne El-Hajj, Vice President (Arrived at 7:30 p.m.)

Dustin Burns, Clerk

Barbara Ryan, Member (attended via teleconference)

Allen Carlisle, Member

Administration present:

Dr. Lisbeth Johnson, Superintendent and Secretary to the Board

Bill Clark, Assistant Superintendent, Business Services

Emily Andrade, Assistant Superintendent, Educational Services

Minnie Malin, Director, Human Resources

Linda Vail, Executive Assistant and Recording Secretary

2. President Bartholomew invited Christian Median, a 4th grade student from Chet F. Harritt School, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Burns Second Ryan Vote: 4-0 (El-Hajj, absent)

B. REPORTS AND PRESENTATIONS

- 1. Superintendent's Report
 - 1.1. Developer Fees Collection Report
 - 1.2. Use of Facilities Report
 - 1.3. Enrollment Report
 - 1.4. Schedule of Upcoming Events

2. Classroom of the Future Foundation Presentation

Dr. Johnson reported the District has been meeting with the Classroom of the Future Foundation to share about our project based learning in classrooms. The Classrooms of the Future Foundation at the County Office shared with District administration they are interested in working with Santee School District. Dr. Johnson introduced Mr. Tom Dillon, Chair, and Mr. Bruce Braciszewski, Executive Director, of this Foundation to present to the Board..

Mr. Dillon shared the Foundation was originally created to support the development of the Joe RIndone Center. Since the completion of the Joe Rindone Center, the Foundation has broadened its scope to support school districts in San Diego County. Over three dozen businesses support the Foundation and the challenges of improving education are looked at from a business systems perspective. Businesses that work closely with the Foundation are SAIC, Qualcom, ATT, Cox Communications, Time Warner, MFCU, General Atomics, and other very large corporations. These businesses all strongly believe in public education and are a tremendous resource.

The Foundation has been working with Cajon Valley and Lemon Grove the past few years, and discovered by accident after receiving a briefing, that Santee has an essential component to deliver project based learning that would fill some of the gaps in best practices for Twenty-First Century learning. They see Santee as top in the county for providing amazing professional development, creating infrastructure for technology to allow teachers

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to collaborate on a shared vision. Dr Johnson is inspiring in project based learning and has all of the best practices from a systems engineering perspective already operating. The Foundation is anxious to work with Santee School District and Mr. Dillon thanked the Board for what they are doing for education. Mr. Dillon believes what Santee is doing will have a tremendous impact on all students in San Diego County.

Mr. Braciszewski shared the Classroom of the Future Foundation is looking for districts that are leaders in innovation in education. Santee was recently recognized by the Foundation for the way teachers are trained through the SEEDs program and project based learning. The Foundation wants to assist Santee to support the things teachers are doing to collaborate with one another to make changes to improve learning. Santee is now working with Cajon Valley and Lemon Grove to collaborate more closely to bring all the best practices together.

Member Burns thanked Mr. Braciszewski and Mr. Dillon for coming and said it is a testament to the Superintendent, teachers, and staff who work extremely hard daily for students. President Bartholomew said, as reflected in our mission statement, the District believes in teaching students the life skills needed for a changing society. He thanked the Foundation on behalf of the Board and said the support of the Foundation is greatly appreciated.

3. Spotlight on Education: Principal Presentations from Chet F. Harritt and Prospect Avenue on Instructional Leadership and Student Presentations

Andy Johnston and Dawn Minutelli, Principal and Vice Principal from Chet F. Harritt, shared their mission statement and the highlights of how that mission statement comes to life each day. They reported Chet F. Harritt has an 835 API for last year. Staff productively uses modified days to include professional learning communities in a continuous learning cycle. Technology is a focus area and classrooms are well equipped, demonstrated by a short video students produced. Administration and staff are working hard to close the achievement gap and have developed plans to make students successful. Character building programs include Character Counts, Love & Logic, and Camp Clue. They gave each Board member a copy of Have you Filled Your Bucket Today? and shared how this is used as a living philosophy at Chet F. Harritt.

Eighth graders, Eddie Medina and George Gomez, shared their experiences at *Camp Clue* and how they learned that students are really all very similar, including their flaws, and how *Camp Clue* helped the students draw closer together and become a unified class.

President Bartholomew was impressed by the compassion and caring the students expressed and the wisdom in their words. He commended their public speaking. Member El-Hajj congratulated Mr. Johnston and Mrs. Minutelli on a great job and said she uses the "bucket" philosophy in her classroom. Dr. Johnson said Mr. Johnston reported to her that 17 teachers are working with the *Love and Logic* book, as well to promote and enhance a caring and compassion culture in the Chet community.

Mrs. Cheryl Bowen and Mrs. Stephanie Southcott, Principal and Vice Principal of Prospect Avenue School shared highlights from their school. Mrs. Bowen reported that Prospect Avenue is a high achieving school with an 814 API, a 35 point gain last year. They shared a glimpse inside the classrooms through a DVD demonstrating teachers fostering students' achievement.

Students Dustin Daniel and Ravaw Othman also shared their experiences at Camp Clue. They had the opportunity to experience having a disability and discovered how it felt to be excluded from your peer group. The experience helped students to be more understanding of each other and brought the 7th and 8th grade students all closer together.

Member Carlisle asked if there has been a noticeable difference in the behavior of students who have participated in Camp Clue. Mrs. Southcott said Administration wanted to create a safe haven at school and, with assistance from Meredith Riffel, found Camp Clue as an avenue to provide what they wanted for their school community. She believes it has been successful, especially with the student – teacher relationships and between the 7th and 8th graders. Administration also works closely with the Santee Teen Center, where staff comes monthly to interact with the students. Mrs. Bowen said since Camp Clue, a new language has been developed for talking to students, which reminds students how their behavior impacts the larger school community.

President Bartholomew thanked the students for their report and said they provided a great report and presentation. Dr. Johnson thanked Mrs. Bowen and Mrs. Southcott for their hard work in preparing the DVD.

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Emily Andrade acknowledged Meredith Riffel for finding services such as *Camp Clue* for the schools and proactively seeking resources for students. Andy Johnston also thanked Mrs. Riffel.

C. PUBLIC COMMUNICATION

President Bartholomew invited members of the audience to address the Board about any item not on the agenda. *There were no public comments*.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Bartholomew invited comments from the public on any item listed under Consent.

- 1.1. Approval of Minutes
- 1.2. Set Date and Time of Board's Annual Organizational Meeting
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. Acceptance of Donations
- 2.4. (Pulled for separate consideration.)
- 2.5. Authorization to File Operations Application of Intent to Participate in the 2008-09 Class Size Reduction (CSR) Program

Capitol Improvement/Modernization

- 3.1. Retention Reduction Capital Improvement Program Projects
- 4.1. Personnel, Regular
- 4.2. Certification of Competence in Evaluation and Instructional Methodologies

It was moved and seconded to approve Consent Items.

Motion: Burns Second Carlilse Vote: 5-0

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2.4. Adoption of Resolution to Establish a Special Reserve – Capital Projects Fund 40 (Pulled by Member Carlisle for separate consideration.)

Member Carlisle asked Mr. Clark if this was a new account or an annual approval. Mr. Clark said this item would establish a new fund number to account for the COPs proceeds and expenditures, as recommended by the County Office of Education. Mr. Carlisle moved approval.

Motion: Carlisle Second El-Hajj Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

President Bartholomew invited comments from the public on any item listed under Discussion and/or Action.

1.1. Baldrige National Quality Award Program Criteria

Dr. Johnson introduced Mr. Gary Rossi, the regional representative for Baldrige, to give a presentation to the Board about the Baldrige program. Mr. Rossi shared that Baldrige is a framework for looking at the organization as a whole to improve systems and outcomes. There are a number of categories including: strategic planning, leadership processes, community, information analysis, and measurement. The Baldrige criteria focuses on approaches, deployment, and results.

Baldrige started in 1989 to get the United States back in the lead in the global market place. The program began with businesses to implement a continuous improvement framework. Since then, they have worked with several school districts nationwide, and locally including Poway.

Member El-Hajj said the process seems to be a wonderful thing but seems a bit overwhelming, given the current work load of staff. She asked if the process would be affected by that or if it would help with some of the current challenges. Mr. Rossi said it is not the award that is important; it is looking at the criteria and assessing how you do things.

President Bartholomew said he asked Dr. Johnson to investigate Baldrige based on his experience in the business sector. He shared that it is an interesting phenomenon that all businesses say the same thing about having a lot on their plates when presented with the Baldrige program.

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Member Burns asked for a cost estimate to go through the Baldrige journey. Mr. Rossi said a government entity working with all of the criteria could cost approximately \$60,000, but that is a ball park figure. Dr. Johnson reported that an organization could select portions of the criteria at a much lesser cost. The scope of the work would determine the cost. She believes it would be good to look at lean processes in education and measure quality programs to determine the impact. The outcomes and sustainability of some of the strategic plan goals are easy to measure but some are not quite so easy to determine.

Member Carlisle shared that a California Baldrige representative provided team building at his employment, looking at one criterion and answered some of the questions. The desired outcome is to increase efficiencies.

Member Ryan is familiar with the process in health care and is very supportive to go forward with the process. The examination to improve quality is beneficial, and would probably be financially beneficial. The process can be done in stages, and beginning with a portion of the criteria would be important with a new superintendent coming.

The Board members said it would be helpful to see samples of the criteria and perhaps a case study. Dr. Johnson said Long Beach would be a good case study to review. Mr. Rossi will provide these items. Board members thanked Mr. Rossi for the information. No action was taken.

2.1. State Budget Update

Bill Clark reported that it appears the State is heading toward the worst economic times in recent history. Santee School District has been able to respond quickly to economic events in the past and is again facing an economic challenge with great state budget cuts pending. He shared there is a possibility of a State default over the next few months and they may run out of cash. It was reported today that 43 governors are now seeking bailout funds from the federal government totaling \$108 billion. He said it is important to prepare for the challenge which will need to be addressed in a multi-year plan. Administration will prepare a cash flow analysis and begin development of a multi-year plan to bring to the Board on December 16th. He recommends preparing for a TRANS short term loan which will take us approximately 45 days past any State default.

Member Ryan said the Governor has called an emergency session and wants legislation passed within 45 days. State leaders are talking at this time and if an agreement is reached, they will call the legislators to meet. Statewide there is a sense that agencies will need to make budget cuts as well as seek revenue enhancements. The first step will be to prioritize a list of savings items and look at revenue alternatives. Flexibility is being discussed and more information may be received at the CSBA conference.

Member Burns said at the County, all employees have received a spending freeze. Dr. Johnson said administration has been meeting to discuss communication strategies and specific recommendations. President Bartholomew said the Board may wish to consider holding a budget workshop. Board members said a budget workshop could possibly be held on January 6th.

2.2. Approval of First Period Interim Report

Bill Clark presented the first interim report with a positive certification regarding the District's ability to meet its financial obligations for the 2008-09 fiscal year. The report is consistent and the District continues to run a positive operating budget. Member Ryan moved to approve the First Interim Report.

Motion: Ryan Second Burns Vote: 5-0

2.2. Adoption of Resolution #0809-18, Notice of Withdrawal from Schools Excess Liability Fund JPA Bill Clark shared administration is recommending transferring excess property and liability coverage to another JPA. There is no additional cost and the coverage would be increased. Member El-Hajj moved to adopt Resolution #0809-18, Notice of Withdrawal from Schools Excess Liability Fund JPA.

Motion: El-Hajj Second Burns Vote: 5-0

F. BOARD POLICIES AND BYLAWS

1. Second Reading

BP 6145 Extracurricular and Co-Curricular Activities

Member Burns moved to approve the revisions to BP 6145.

Motion: Burns Second El-Hajj Vote: 5-0

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G. BOARD COMMUNICATION

Dr. Johnson shared she provided the Board with a copy of the 2008 governance calendar and will bring the calendar for review and discussion to the next meeting.

Mr. Clark reported the District has received a letter regarding a new EIR for the Las Colinas expansion and is working with Eric Hall to develop another letter to respond to the EIR.

President Bartholomew reminded Board members of the meeting scheduled for December 4th, and said it would begin at 6:30 p.m. Ron Bennett will be facilitating this meet at no cost to the District.

President Bartholomew reported former Grossmont superintendent Terry Ryan recently passed away. Board members would like to send flowers or a plant to the family.

Member Ryan shared a letter from Assembly member Joel Anderson summarizing his willingness to meet to discuss legislative requests. Linda has contacted the office and provided appointment options. Member Ryan said the Board has several items they have discussed including, SB777, waivers, textbook and other categorical flexibility, and the State Allocation Board transferring modernization dollars into new construction. She believes there is a need to focus on one or two priority legislation items at this time. President Bartholomew would like to focus on money items.

Board members said the December 16, 10:00 a.m. appointment would work best. Linda will confirm this time and continue to work to schedule a meeting with Congressman Hunter. The Board asked Linda to work with Member Ryan to schedule a meeting with Senator Hollingsworth to discuss state issues.

Dr. Johnson reported Cajon Park's new building is near completion and teachers are moving in prior to winter break. She suggested a tentative date in March for a dedication ceremony and open house or reception. She said the Board may wish to begin consideration of dedication plagues.

Member Burns believes that a ceremony should be held sooner for Cajon Park and would also like tours made available. Following Board discussion, it was decided to hold a dedication in February. Dr. Johnson will work with the Principal to schedule a date. Member Burns said City staff is anxious to see the inside of the building.

Dr. Johnson has scheduled meetings for Board members to meet with staffs of the Phase II schools for modernization updates. Lis will provide talking points for Board members.

President Bartholomew shared the first draft of the Superintendent recruitment brochure and asked for input and edits for Leadership Associates. All Board members preferred the format from the 2003 brochure and the content in the personnel and professional areas which include the specific desires of the Board. President Bartholomew will submit content edits and the format change request to Leadership Associates.

I. CLOSED SESSION

President Bartholomew announced that the Board would meet in closed session for:

1. Public Employment Matters (Govt. Code § 54957)

Public Employee Discipline/Dismissal/Release

Superintendent

2. Conference with Labor Negotiator (Govt. Code § 54956.8)

Agency Negotiator: Minnie Malin, Director

Employee Organizations: Santee Teachers Association

California School Employees Association

Purpose: Negotiations

3. Conference with Legal Counsel- (Govt. Code § 54956.9 subdivision (b): Significant exposure to litigation (One potential case.)

Legal Representation: Tim Garfield, Attorney at Law

The Board entered closed session at 9:30 p.m.

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J.	RECONVENE TO PUBLIC SESSION The Board reconvened to public session at 10:25 p.m. No action was reported.	
K.	ADJOURNMENT The December 2, 2008 regular meeting adjourned at 10:26 p.m.	
Dustin	Burns, Clerk	Lisbeth A. Johnson, Ed.D., Secretary